

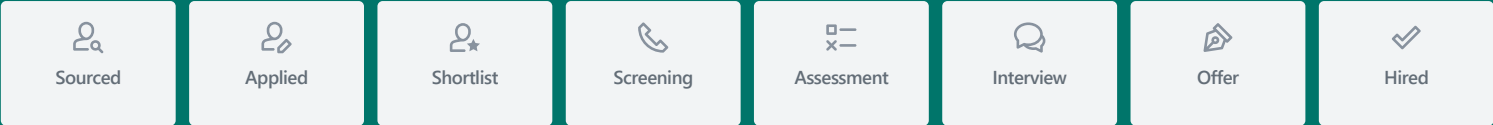


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# Pipeline Examples

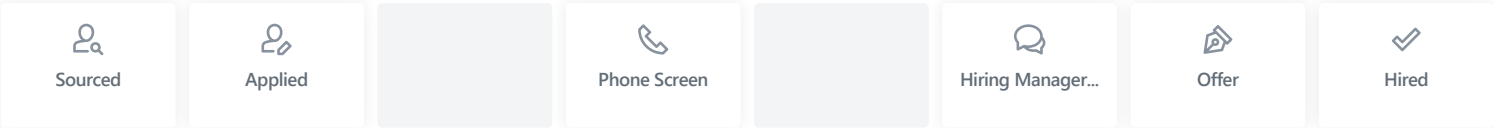
Examples of effective pipelines  
for different types of jobs

Reporting Pipeline



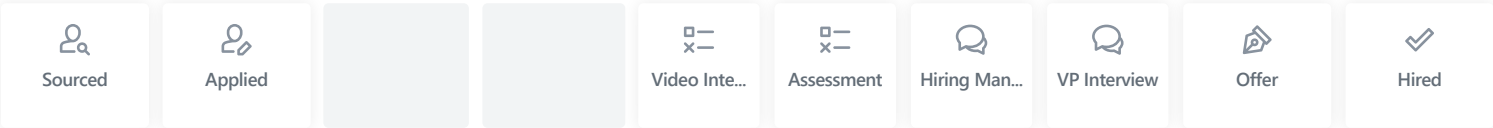
Intern Level

Sourced/Applied, Phone Screen, Hiring Manager Interview, Offer, Hired



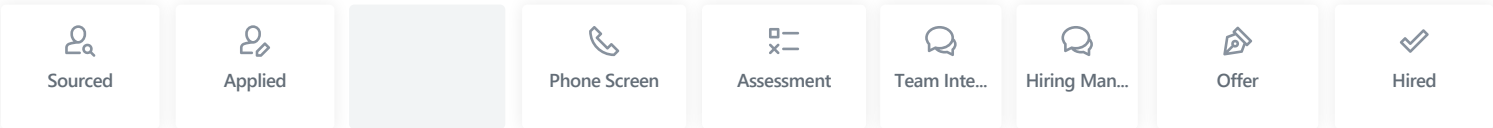
Junior Level (non-technical)

Sourced/Applied, Video Interview, Assessment, Hiring Manager Interview, VP Interview, Offer, Hired



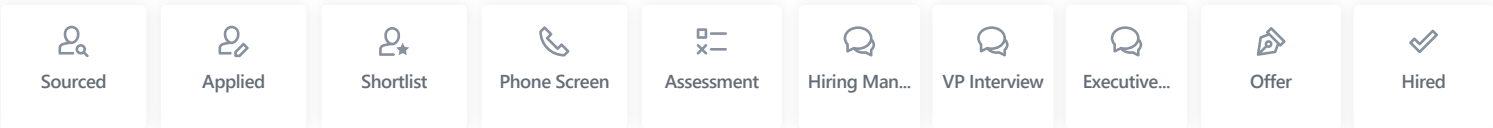
Mid-level (non-technical)

Sourced/Applied, Phone Screen, Assessment, Team Interview, Hiring Manager Interview, Offer, Hired



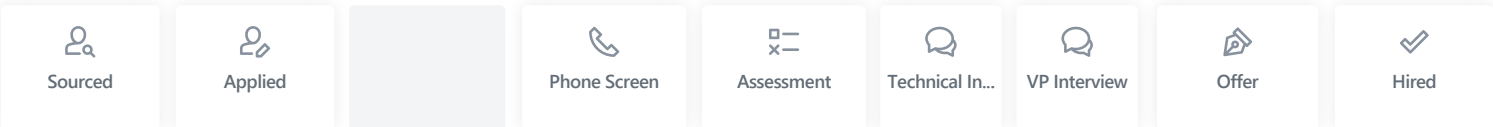
Manager level (non-technical)

Sourced/Applied, Shortlist, Phone Screen, Assessment, Hiring Manager Interview, VP Interview, Executive Interview, Offer, Hired



Junior Level Engineering

Sourced/Applied, Phone Screen, Assessment, Technical Interview, VP Interview, Offer, Hired



Senior Level Engineering

Sourced/Applied, Shortlist, Phone Screen, Assessment, Technical Interview, Team Interview, CTO Chat, Offer, Hired

